

Northwest Permanente Influenza Passport Guidelines

October – December 2019

The NWP Influenza Passport is a voluntary program for Northwest Permanente physicians and administrative staff designed to encourage and support participation in wellness related activities. The NWP Influenza Passport is offered in place of the KFHP Total Health Incentive Program for Northwest Permanente physicians and administration.

- There will be a new Passport every season with fresh new ways to increase your health, wellness and knowledge! Every quarter you will have the opportunity to receive a new incentive.
- To receive the \$50 incentive payment, you must complete Step 1 of the Influenza Passport. Gift card incentive is not available for completing Step 1.
- To receive the \$150 incentive payment or the \$150 REI gift card, you must complete Step 1 AND complete three out of six activities listed under Step 2 of the Influenza Passport.
- Upon completion of all required passport categories, you will receive an email from NWP Wellness on how to specify your choice of \$150 or \$150 REI gift card.
- No protected health information will be shared with or made available to the NWP Wellness program administration.
- If you have a medical condition, allergy, or religious reason that you are unable to receive a flu shot, send an email to nwpwellness@kp.org and we will provide you with a reasonable alternative.
- Payments will be made in the month following the conclusion of that season's passport (i.e. Payment/delivery for the October - December passport will be made in January).
- **PLEASE NOTE** - Incentive amounts and merchandise are subject to individual payroll taxes.